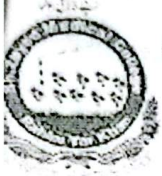


Code of Conduct **Policy**

Sheikh Zayed Medical College
Rahim Yar Khan



**OFFICE OF THE PRINCIPAL
/ HEAD OF INSTITUTIONS**
SHEIKH ZAYED MEDICAL COLLEGE, SHEIKH ZAYED HOSPITAL,
H.H. SH. KHALIFA INSTITUTE OF ALLIED HEALTH SCIENCES AND HEALTH CARE CENTER,
COLLEGE OF NURSING, SHEIKH ZAYED MEDICAL COLLEGE,
PILOT PROGRAM FOR HUB & SPOKE MODEL AT ZAHIR PIR, RAHIM YAR KHAN.
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Ref. No. 30976-79/ISS/SZMC.

Dated 13-04/2026.

OFFICE ORDER

It is hereby notified for the information and strict compliance of all students that **Sheikh Zayed Medical College, Rahim Yar Khan** has implemented the following **Student Code of Conduct Policy** to ensure academic discipline, professional integrity, and alignment with national regulatory standards.

1. Preamble

Sheikh Zayed Medical College is committed to maintaining the highest standards of academic excellence, ethical conduct, and professional behavior. As future healthcare professionals, students are required to adhere to the principles laid down by the **University of Health Sciences (UHS)** and the **Pakistan Medical & Dental Council (PMDC)**.

2. General Conduct

All students shall:

- Demonstrate respect towards faculty, patients, peers, and staff
- Maintain honesty, integrity, and professionalism in all matters
- Comply with all lawful instructions issued by the college administration

3. Academic Discipline

- Attendance in lectures, practicals, and clinical sessions is mandatory
- Students must strictly avoid cheating, plagiarism, and all forms of academic dishonesty
- Proxy attendance and falsification of academic records are strictly prohibited

4. Attendance Policy (Mandatory Compliance)

- Student attendance shall be maintained strictly in accordance with the guidelines and regulations of **UHS**
- Minimum attendance requirements prescribed by UHS must be fulfilled to be eligible for professional examinations
- Attendance and academic progression shall also comply with the standards set by **PMDC**
- Any student failing to meet the required attendance criteria shall not be allowed to appear in professional examinations, as per regulatory policy

Professional Conduct in Clinical Settings

Students must:

- Maintain strict patient confidentiality
- Treat patients with dignity, respect, and compassion
- Observe proper clinical ethics and prescribed dress code
- Refrain from any form of misconduct within hospital premises

6. Discipline and Prohibited Acts

The following are strictly prohibited:

- Violence, harassment, or intimidation of any kind
- Smoking, use or possession of drugs, or any prohibited substances
- Damage to institutional property
- Possession of weapons on campus

7. Harassment and Anti-Ragging Policy

The institution maintains zero tolerance for:

- Sexual harassment
- Bullying or ragging
- Discrimination in any form

Strict disciplinary action shall be taken against all offenders in accordance with applicable rules.

8. Dress Code

- Students must wear neat, modest, and professional attire at all times
- Lab coats are mandatory in clinical and practical areas
- Institutional ID cards must be displayed at all times within campus premises

9. Digital and Social Media Conduct

- Sharing of patient information or institutional data on digital or social media platforms is strictly prohibited
- Posting or circulating any content that damages the reputation of the institution shall result in disciplinary action
- Posting, circulating, or sharing any content that is in violation of Health Department regulations will lead to strict disciplinary action.
- Use of mobile phones during classes is strictly prohibited.

Handwritten initials or signature.

10. Disciplinary Actions

Violation of this policy may result in:

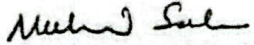
- Verbal or written warning
- Monetary penalty
- Suspension
- Expulsion (in severe cases)

All disciplinary actions shall be taken in accordance with due process and institutional regulations.

11. Compliance

All students are hereby directed to strictly adhere to this Code of Conduct. Non-compliance shall be dealt with firmly under institutional rules and in line with UHS and PMDC regulations.

This Office Order shall come into force with immediate effect.


Prof. Dr. Muhammad Saleem
Principal
Sheikh Zayed Medical College
Rahim Yar Khan

CC:

- The Secretary to, Government of the Punjab SHC&ME Department, Lahore.
- The Registrar, Pakistan Medical & Dental Council (PMDC), Islamabad.
- The Registrar, University of Health Sciences (UHS), Lahore.
- All Heads of Basic & Clinical Departments, SZMC, Rahim Yar Khan.
- The Director Medical Education Department SZMC, Rahim Yar Khan.
- The Chief Warden (Girls and Boys), SZMC, Rahim Yar Khan.
- The Principal College of Nursing SZMC/H, Rahim Yar Khan.
- The Administrator H.H. Sheikh Khalifa (Allied Health Sciences), SZMC, R.Y. Khan.
- All Students of SZMC, Rahim Yar Khan (for strict compliance).
- Notice Board.