ADVERTISEMENT
SHEIKH ZAYED MEDICAL COLLEGE/HOSPITAL, RAHIM YAR KHAN

Pursuant to approval granted by the competent authority vide Government of the Punjab, SHC&ME Department, Lahore, letter NO.SO(AMI-I)5-922/2026 dated 18-11-2026, application are invited for appointment of Professors (BS-20) and Associate Professors (BS-19)of various clinical and basic sciences specialties under **Institution-specific contract appointment mechanism** policy, conveyed vide SHC&ME Department, Lahore letter No. SO(AMI-I)5-922/2026 dated 11-11-2026, on **(non-transferable contract)** for a period of Three years (extendable subject to satisfactory performance) at **Sheikh Zayed Medical College, Rahim Yar Khan"** from Suitable candidate having required qualification & experience for recruitment under Recruitment Policy 2022 and existing Service Rules under the provisions of Contract Appointment Policy, 2004 (except transfer) as amended up-to date, on the terms and conditions mentioned as under.

Sr.#	Name of Post	No. of Posts	BPS	Age	Eligibility
1	**Professor of Dermatology**	1	BS-20 + admissible allowances & Special allowance Rs. 80,000/- per month Private practice or share according to rules.	Minimum 35 Years Maximum 50 Years + 05 years general age relaxation for male and 08 years for female candidate as notified by S&GAD Government of the Punjab.	(a) Qualification as prescribed in clause (i) or (ii) for initial recruitment to the post of Assistant Professor: and (i) MBBS or equivalent medical qualification from an institute or a university recognized by the Pakistan Medical Commission and FCPS or MS or FRCS or MRCP or MD or Diplomat of American Board in the respective specialty or equivalent medical qualification in the respective specialty from an institute or university recognized by the Pakistan Medical Commission. If none is available with above qualifications then: (ii) MBBS or equivalent medical qualification from an institute or university recognized by the Pakistan Medical Commission and FCPS or MS or FRCS or MRCP or MD or Diplomat of American Board (General Surgery or Medicine, whichever is relevant to the respective specialty) or equivalent medical qualification from an institute or university recognized by the Pakistan Medical Commission with three years' post-graduation practical experience in the respective specialty from a recognized institute". (As Amended Notification No. SOR-III(S&GAD)1-4/2005(P) dated 02-07-2021) (b) 3 Year teaching Experience as Associate Professor or an equivalent Position recognized by the PMDC. Provided that the total teaching experience as Assistant / Associate Professor is not less than 8 years or 9 years teaching experience as Assistant Professor in a recognized institution with at least 5 research papers published in a standard medical journal while working as Assistant / Associate Professor. Vide Govt. of the Punjab, Service, General, Administration & Information Department Notification No. 1-11/87 dated 21-05-1988 published in the Punjab Gazette, Extraordinary, dated 03-07-1988.

					(a) Qualification as prescribed in clause (i) or (ii) for initial recruitment to the post of Assistant Professor: and (i) MBBS or equivalent medical qualification from an institute or a university recognized by the Pakistan Medical Commission and FCPS or MS or FRCS or MRCP or MD or Diplomat of American Board in the respective specialty or equivalent medical qualification in the respective specialty from an institute or university recognized by the Pakistan Medical Commission. If none is available with above qualifications then:
2	**Professor of Orthopaedic Surgery**	1	BS-20 + admissible allowances & Special allowance Rs. 80,000/- per month Private practice or share according to rules.	Minimum 35 Years Maximum 50 Years + 05 years general age relaxation for male and 08 year for female candidate as notified by S&GAD Government of the Punjab.	(ii) MBBS or equivalent medical qualification from an institute or university recognized by the Pakistan Medical Commission and FCPS or MS or FRCS or MRCP or MD or Diplomat of American Board (General Surgery or Medicine, whichever is relevant to the respective specialty) or equivalent medical qualification from an institute or university recognized by the Pakistan Medical Commission with three years' post-graduation practical experience in the respective specialty from a recognized institute". (As Amended Notification No. SOR-III(S&GAD)1-4/2005(P) dated 02-07-2021) (b) 3 Year teaching Experience as Associate Professor or an equivalent Position recognized by the PMDC. Provided that the total teaching experience as Assistant / Associate Professor is not less than 8 years or 9 years teaching experience as Assistant Professor in a recognized institution with at least 5 research papers published in a standard medical journal while working as Assistant / Associate Professor. Vide Govt. of the Punjab, Service, General, Administration & Information Department Notification No. 1-11/87 dated 21-05-1988 published in the Punjab Gazette, Extraordinary, dated 03-07-1988.

3	**Associate Professor of Cardiology**	2	BS-19 + admissible allowances & Special allowance Rs. 65,000/- per month	Min 30 Years Max 50 Years + 05 years general age relaxation for male and 08 year for female candidate as notified by S&GAD Government of the Punjab.	(a) Qualification as prescribed in clause (i) or (ii) for initial appointment to the post of Assistant Professor of the speciality and (i) MBBS or equivalent medical qualification from an institute or a university recognized by the Pakistan Medical Commission and FCPS or MS or FRCS or MRCP or MD or Diplomat of American Board in the respective specialty or equivalent medical qualification in the respective specialty from an institute or university recognized by the Pakistan Medical Commission. If none is available with above qualifications then: (ii) MBBS or equivalent medical qualification from an institute or university recognized by the Pakistan Medical Commission and FCPS or MS or FRCS or MRCP or MD or Diplomat of American Board (General Surgery or Medicine, whichever is relevant to the respective specialty) or equivalent medical qualification from an institute or university recognized by the Pakistan Medical Commission with three years' post-graduation practical experience in the respective specialty from a recognized institute". (As Amended Notification No. SOR-III(S&GAD)1-4/2005(P) dated 02-07-2021.) (b) 5 Year teaching Experience in the speciality in a recognized institution as Assistant Professor or equivalent position recognized by PMDC with at least 3 research papers published in a standard medical journal. Vide Govt. of the Punjab, Service, General, Administration & Information Department Notification No. 1-11/87 dated 21-05-1988 published in the Punjab Gazette, Extraordinary, dated 03-07-1988.

4	**Associate Professor of Pathology**	1	BS-19 + admissible allowances & Special allowance Rs. 65,000/- per month	Min 30 Years Max 50 Years + 05 years general age relaxation for male and 08 year for female candidate as notified by S&GAD Government of the Punjab.	i. As prescribed in clause (i) for initial recruitment to the post of Assistant Professor of the subject "(i)MBBS or equivalent medical qualification recognized by the PMDC and the following postgraduate qualifications in the subject:- D.Sc, Ph.D., P.C.P.S, M.Phil (Pak); or equivalent qualifications recognized by the PMDC." Credit will be given for original research work published in a standard medical journal and teaching experience in recognized institution and 5 years teaching experience as Assistant Professor in the subject in recognized institution and at least 3 research papers published in standard medical journal while working as Assistant Professor. ii. If none with above qualifications is available then;- as prescribed in clause (ii) for the initial recruitment to the post of Assistant Professor "(ii) Postgraduate Minor Diploma in the subject recognized by the PMDC and 3 years teaching experience as Demonstrator" Credit will be given for original research work published in a standard medical journal. and 7 years' experience as Assistant Professor and al least 5 research papers published in standard medical journal while working as Assistant Professor. Vide Govt. of the Punjab, Service, General, Administration & Information Department Notification No. 1-11/87 dated 21-05-1988 published in the Punjab Gazette, Extraordinary, dated 03-07-1988.
5	**Associate Professor of Chemical Pathology**	1			

6	**Associate Professor of Nephrology**	1	BS-19 + admissible allowances & Special allowance Rs. 65,000/- per month	Min 30 Years Max 50 Years + 05 years general age relaxation for male and 08 year for female candidate as notified by S&GAD Government of the Punjab.	(a) Qualification as prescribed in clause (i) or (ii) for initial appointment to the post of Assistant Professor of the speciality; and (i) MBBS or equivalent medical qualification from an institute or a university recognized by the Pakistan Medical Commission and FCPS or MS or FRCS or MRCP or MD or Diplomat of American Board in the respective specialty or equivalent medical qualification in the respective specialty from an institute or university recognized by the Pakistan Medical Commission. If none is available with above qualifications then: (ii) MBBS or equivalent medical qualification from an institute or university recognized by the Pakistan Medical Commission and FCPS or MS or FRCS or MRCP or MD or Diplomat of American Board (General Surgery or Medicine, whichever is relevant to the respective specialty) or equivalent medical qualification from an institute or university recognized by the Pakistan Medical Commission with three years' post-graduation practical experience in the respective specialty from a recognized institute". (As Amended Notification No. SOR-III(S&GAD)1-4/2005(P) dated 02-07-2021.) (b) Five Years teaching Experience in the speciality in a recognized institution as Assistant Professor or equivalent position recognized by PMDC with at least 3 research papers published in a standard medical journal. Vide Govt. of the Punjab, Service, General, Administration & Information Department Notification No. 1-11/87 dated 21-05-1988 published in the Punjab Gazette, Extraordinary, dated 03-07-1988.
7	**Associate Professor of Neurosurgery**	1			
8	**Associate Professor of Plastic Surgery**	1			
9	**Associate Professor of Oncology**	1			
10	**Associate Professor of Obst. & Gynae**	1			
11	**Associate Professor of Neurology**	1			
12	**Associate Professor of Anaesthesia [for Cardiac Operation Theatres of SZMC]**	1			
Total Posts		**13**			

TERMS & CONDITIONS:

1. The applicants should apply on prescribed application performa available on the official web site of this institution (www.szmc.edu.pk) through registered dak or any courier service, along-with attested copies of testimonials and all other requisite documents, by clearly mentioned the name of post applied for and quota (if any) on the envelop.
2. The "Selection Committee" shall make selection strictly on merit as per the exiting Service Rules under Recruitment Policy 2022 (as amended up-to date) and as per the provision of contract appointment policy 2004.
3. Appointment will be made under **Institution-specific contract appointment mechanism policy**, conveyed vide SHC&ME Department, Lahore letter No. SO(AMI-I)5-922/2026 dated 11-11-2026 on (non-transferable contract) for a period of Three years (extendable subject to satisfactory performance).
4. Two (02) set of attested photocopies of following documents is also required to submit along with the prescribed application performa and aforementioned documents as mentioned in term 01.
   a. Matriculation Certificate, showing date of birth and in case of 'O' Level, equivalent certificate from Inter Board Committee of Chairman, Islamabad and date of birth given in school leaving certificate.
   b. Intermediate Certificate / 'A' Level along with certificate of equivalent qualification.
   c. Degree and Detail marks of MBBS (1st to final profs.) duly issued by Controller of Examinations showing total/obtained marks and percentages or equivalent qualification.
   d. Degree & DMCs (if applicable) of Postgraduate qualifications, requisite experience certificate issued by Head of institution / PM&DC.
   e. Domicile certificate of relevant district of Province of Punjab issued on or before the closing date.
   f. Valid C.N.I.C. (both sides).
   g. Disability /Hafiz e Quran (only issued by Wafaq ul Madaris) / Ex Service Man certificate should be attached duly issued by the Competent Authority, if applicable.
   h. Two passport size photograph.
   i. Foreign qualification(s) must be recognized by PM&DC and equivalent qualification certificate from (QEDC) of Health Department.
   j. Valid PM&DC registration certificate showing all medical degrees/postgraduate qualifications therein.
   k. 02-sets of attested photocopies of research work published in a standard medical journal recognized by PM&DC required for the post concerned.
   l. Quotas shall be observed as per Recruitment Policy, 2022.
5. Incomplete applications or only applications performa received after the due date will not be entertained for interview.
5. Call letters for interview will be issued, after proper short listing of the candidates.
7. No T.A/D.A will be admissible.
8. Original Certificates should be produced at the time of interview. Short questioning about concerned subject etc. will be done during interview; therefore, the candidates should come prepared for the subject.
9. Eligible Male, Female and Transgender candidates domiciled in any district of the province of Punjab can apply.
10. Government servants should apply through proper channel. The Departmental Permission Certificate (NOC) duly signed/stamped by the competent authority of concerned Department should be attached. However, they can send an advanced copy of the application.
11. Women are encouraged to apply.
12. The number of vacant seats is changeable (can be increased or decreased).
13. Age relaxation will be granted as per the exiting policy of Government of Punjab.
14. All applications should be addressed to **PRINCIPAL, Sheikh Zayed Medical College/Hospital, Rahim Yar Khan** and should reach in the office of undersigned by post or by hand **within 15 days after the date of publishing this advertisement** during office hours.

(PROF. DR. MUHAMMAD SALEEM)
Principal
Sheikh Zayed Medical College & Allied Institutions
Rahim Yar Khan
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